



November 12, 2019



--VIA OVERNIGHT DELIVERY (UPS)--

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Innovation Campus, at 8779 Hillcrest Road, Building 1024, Kansas City, MO 64138.

All terminations will occur on January 14, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Associate Principal Engineer	1
Associate Senior Software Engineer	2
Director & Consulting Services Executive	1
Fitness Specialist	1
Lead Quality Consultant	1
Lead Technical Solution Analyst	1
Senior Director, Mpages Edge Development	1
Senior Director, Platform Development	1
Senior Software Engineer	1
Software Engineer	5

<u>Job Title</u>	<u>Number of Affected Employees</u>
Solution Designer	1
Test Analyst	1
Vice President, Network Development	1
Vice President, Population Health Solution Strategy	1

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cc: Mayor Quinton Lucas
City Hall, 29th Floor
414 E. 12th Street
Kansas City, MO 64106



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Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Summit Technology Park, at 777 NW Blue Parkway, Building 30, Suite 3080, Lee's Summit, MO 64086.

All terminations will occur on January 14, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Senior Storage Engineer	1

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November 12, 2019
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cc: Mayor William A. Baird
City of Lee's Summit
220 SE Green St.
Lee's Summit, MO 64063



November 12, 2019

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Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102



Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City Realization Campus, at 10234 Marion Park Drive, Kansas City, MO 64137.

All terminations will occur on January 14, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Associate Consultant	6
Clinical Consultant	1
Consultant	2
Delivery Consultant	1
Director & Principal Clinical Consultant	1
Director, Behavioral Health	1
Director, Integrated Technology Consulting	1
Engagement Owner	1
Fitness Specialist	1
Integrated Technologies Owner	1

<u>Job Title</u>	<u>Number of Affected Employees</u>
Learning Instructor	1
Senior Associate Consultant	1
Senior Clinical Consultant	2
Senior Consultant	2
Senior Delivery Consultant	1
Senior Learning Consultant	1
Senior Learning Facilitator	1
Senior Services Operations Manager	2
Senior System Engineer	1
Vice President & First Hand Foundation Executive	1

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cc: Mayor Quinton Lucas
City Hall, 29th Floor
414 E. 12th Street
Kansas City, MO 64106



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Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Kansas City WHQ Campus, at 2800 Rockcreek Parkway, Kansas City, MO 64117.

All terminations will occur on January 14, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Advisory Sales Executive	1
Content Manager	1
Director & Coaching Services Executive	1
Fitness Specialist	1
Human Resources Shared Services Specialist	1
Lead Operations Specialist	1
Manager Population Health General Manager	1
Patrol Officer	1
Provider Data Specialist	1
Senior Business Health Care Executive	1

<u>Job Title</u>	<u>Number of Affected Employees</u>
Senior Director & Client Accountable Executive	1
Senior Director & Engagement Executive	1
Senior Director & Sales Leader	1
Senior Director, Ambulatory & Physician Alignment	1
Senior Director, Population Health Services	1
Senior Expense Auditor	1
Senior Learning Consultant	1
Senior Technical Support Engineer	1
Senior Vice President, Client Relationships	1
Technical Engagement Leader	1
Vice President & Client Operations Executive	1
Vice President & Regional Population Health Strategy Executive	1
Vice President, Client Relationships	1
Vice President, Population Health Services	1

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cc: Mayor Quinton Lucas
City Hall, 29th Floor
414 E. 12th Street
Kansas City, MO 64106



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Lisa Marshall
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Division of Workforce Development
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Jefferson City, MO 65102

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Ms. Marshall:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Cerner Corporation's ("Cerner") notice to you regarding its reduction in force of the Bone & Joint Center, at 3850 S. National, Suite 401, Springfield, MO 65807.

All terminations will occur on January 14, 2020. The affected employees are not represented by a union. The reductions are expected to be permanent. There are no bumping rights. The job titles and number of affected employees are as follows:

<u>Job Title</u>	<u>Number of Affected Employees</u>
Operations Database Administrator	1
Senior Delivery Consultant	1
Senior Solution Architect	1
System Engineer	1

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cc: Mayor Ken McCloure
City of Springfield
Busch Municipal Building
840 Boonville Avenue
Springfield, MO 65802



October 1, 2019

--VIA OVERNIGHT DELIVERY (UPS)--

Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102



Re: WARN Notice

Dear WARN Act Coordinator:

A certain Cerner Corporation ("Cerner") business partnership with Adventist Health will end in early November 2019. As a result, Cerner employees at Realization Purple, 10234 Marion Park Drive, Kansas City, MO 64137 will be terminated on December 1, 2019. Cerner is providing this notice to comply with any obligations it may have under the federal WARN Act. It is concurrently providing WARN notice related to other locations as well.

These terminations are expected to be permanent. There are no bumping rights and the employees are not represented by a union. Affected employees may have an opportunity to accept comparable employment with Adventist Health or another organization on or about November 4, 2019.

A list of job titles and the number affected follows:

<u>Job Title</u>	<u>No. Affected</u>
Patient Account Specialist	216
Pre-Services Specialist	37
Senior Patient Account Specialist	29
Patient Financial Services Supervisor	16
Senior Pre-Services Specialist	12
Lead Patient Account Specialist	9
Lead Pre-Services Specialist	6
Senior Patient Financial Services Manager	3
Patient Financial Services Leader	3
Senior Pre-Services Supervisor	2
Patient Financial Services Manager	2
Pre-Services Supervisor	2
Senior Patient Financial Services Leader	1
Senior Business Intelligence Analyst	1
Director & Patient Financial Services Executive	1



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Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102



Re: WARN Notice

Dear WARN Act Coordinator:

A certain Cerner Corporation ("Cerner") business partnership with Adventist Health will end in early November 2019. As a result, Cerner employees at Oaks North Tower, 3315 N Oak Trwy, Kansas City, MO 64116, will be terminated on December 1, 2019. Cerner is providing this notice to comply with any obligations it may have under the federal WARN Act. It is concurrently providing WARN notice related to other locations as well.

These terminations are expected to be permanent. There are no bumping rights and the employees are not represented by a union. Affected employees may have an opportunity to accept comparable employment with Adventist Health or another organization on or about November 4, 2019.

A list of job titles and the number affected follows:

<u>Job Title</u>	<u>No. Affected</u>
Patient Account Specialist	11
Senior Patient Account Specialist	1
Patient Financial Services Supervisor	1



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Lisa Marshall
Employment Transition Team Coordinator
Division of Workforce Development
421 East Dunklin
Jefferson City, MO 65102



Re: WARN Notice

Dear WARN Act Coordinator:

A certain Cerner Corporation ("Cerner") business partnership with Adventist Health will end in early November 2019. As a result, Cerner employees at Oaks South Tower, 3315 N Oak Trwy, Kansas City, MO 64116 will be terminated on December 1, 2019. Cerner is providing this notice to comply with any obligations it may have under the federal WARN Act. It is concurrently providing WARN notice related to other locations as well.

These terminations are expected to be permanent. There are no bumping rights and the employees are not represented by a union. Affected employees may have an opportunity to accept comparable employment with Adventist Health or another organization on or about November 4, 2019.

A list of job titles and the number affected follows:

<u>Job Title</u>	<u>No. Affected</u>
Patient Account Specialist	2
Technical Project Manager	1
Pre-Services Supervisor	1